



## **Detroit's 50 fastest-growing companies for 2025**

Meteoric. That's the word Crain's used in a 2024 headline to describe the growth of Progressive Mechanical Inc., or PMI. The Clawson-based industrial piping contractor had just seen its revenue jump 240% in a year, and its uncle-nephew executive team was learning to manage the growth on the fly.

They seem to have had no trouble.

After another year of exponential growth, PMI has increased its revenue nearly tenfold over the past five years, making it by far the fastest-growing company in metro Detroit.

PMI Executive Vice President Charles Hosler credits hard work, timing and luck. "We kept our nose to the grindstone and kept ourselves out of trouble," he said of the company's early days. "Then the market shifted and we just had a lot of opportunity. We had proven we were capable."

The market shift in question was the electric vehicle boom — and the wave of new construction that accompanied it. While PMI isn't an automotive manufacturer, many of its clients are, and the region's biggest industry suddenly needed massive amounts of mechanical work to build new assembly plants.

Many of the other companies on this year's Fast 50 list grew as a result of Michigan's EV embrace, too. Others brought on new investors. Some acquired or merged with existing businesses. Almost all embraced new technologies, often by integrating artificial intelligence into their existing operations.

These fast-growing companies span a wide range of industries, from real estate and construction to retail, health care and automotive. There's a swim school, a meat importer, an RV dealer and an aerospace simulator, to name a few.

The 50 companies on this list saw revenue increase by an average of roughly 150% between 2019 and 2024. They brought in a collective \$42 billion in revenue last year alone. As employers, they cut paychecks to more than 13,000 workers in Southeast Michigan.

A note about how Crain's compiled the 2025 Fast 50 list: This year, we followed a new methodology to better highlight rapidly growing companies that may not be industry giants yet. The list now ranks Southeast Michigan companies solely by the percentage at which their revenue grew between 2019 and 2024, so long as they started with at least \$100,000. That's a change from last year, when we considered the dollar amount of the companies' revenue growth — an approach that tended to favor larger, more established businesses. By focusing on the rate of growth alone, the list now sheds light on smaller companies experiencing rapid acceleration.

As a result, many of the companies on this list were founded in the last 10 or 20 years, though some have been around for five to 10 decades. One dates all the way back to 1853.


To qualify, companies must be headquartered in Wayne, Oakland, Macomb, Livingston or Washtenaw counties. They must have been founded before Dec. 31, 2018, and reported at least \$100,000 in revenue in 2019 and \$5 million in 2024. Eligible companies were allowed one year of declining revenue during that period, so long as it wasn't 2024.







Read on to see our full ranking of metro Detroit's fastest-growing companies, learn more about the businesses that rose to the top and check out Crain's exclusive data for each company on the list.

## 1. Progressive Mechanical



Progressive Mechanical Inc. Executive Vice President Charles Hosler (left) and President Randy Hosler

5-YEAR GROWTH  
 **914%**

 <b>Company description</b>	Industrial piping, plumbing and process contractor
 <b>2024 revenue</b>	\$825.3 million
 <b>Local employees</b>	200
 <b>Total employees</b>	475
 <b>Headquarters</b>	Clawson
 <b>Year founded</b>	2006

Progressive Mechanical Inc., or PMI, is a veteran- and family-owned mechanical contractor based in Clawson. It's also Southeast Michigan's fastest-growing company.

PMI President Randy Hosler acquired the company in 2006 with his nephew, Executive Vice President Charles Hosler. But it wasn't until recently that they caught fire. The company's annual revenue hovered around \$100 million from 2019 to 2022, then skyrocketed to more than \$350 million in 2023 and \$825 million in 2024.

Much of PMI's growth came from work tied to new EV facilities, which were bolstered by clean-energy incentives in the 2022 Inflation Reduction Act. The contractor also expanded to work with data centers and other mission-critical projects — industry parlance for facilities that need to run 24/7.

PMI's increased workload drove the company to physically expand, too. It now employs nearly 500 workers, 200 of whom are local. The company moved offices in 2021 to double its space and recently opened a new 40,000-square-foot fabrication shop in Bay City.


The growth has, at times, tested leadership's limits.







"There's no manual," Randy Hosler told Crain's. The company has had to scale nearly every aspect of its business, from payroll to health care coverage. "There's been a lot of sleepless nights worrying we wouldn't get all this right."

Charles Hosler expects things to slow down soon, at least from a revenue standpoint, as the EV tailwinds subside.

"I don't see it going any higher. I see it actually contracting for next year," he said. "It'll roll back, but then it'll be more right-sized based on the market conditions."

## 2. Mettle Ops

5-YEAR GROWTH  
 **317%**

 <b>Company description</b>	Defense engineering, design and manufacturing services provider
 <b>2024 revenue</b>	\$31.7 million
 <b>Local employees</b>	34
 <b>Total employees</b>	35
 <b>Headquarters</b>	Madison Heights
 <b>Year founded</b>	2013

U.S. Army veteran Katie Bigelow started Mettle Ops out of her house in 2013, and she kept the business at home far longer than most founders would have allowed. At first, it was just Bigelow doing defense consulting by herself. Then her husband joined, followed by three more hires.

Eventually, the team decided their 100-square-foot hallway office was getting cramped, so they moved — to the Bigelows' basement. It wasn't until 2021 that Mettle Ops, at 8 years old, got a real office.

The company now has three.


Mettle Ops has since shifted from defense consulting to contracting. The team specializes in designing vehicle systems with a focus on "enhancing warfighter survivability," Chief of Staff Danielle Birchard said. Their work ranges from designing entire tanks to fine-tuning seatbelts.







Mettle Ops' beginnings may have been humble, but it's made up for lost time. The company's revenue has increased 317% since 2019.

The growth was driven largely by new contracts with the Department of Defense. Mettle Ops is now working on a turret system and dabbling with drones. It has also expanded in-house manufacturing capabilities and brought previously subcontracted work under direct control.

The team doesn't plan on slowing down anytime soon. "We have very lofty goals," Birchard said. "We have very big intentions to go very far in our industry."

### 3. Commercial Contracting Corp.

5-YEAR GROWTH  
 **312%**

 <b>Company description</b>	General contractor and process equipment installer
 <b>2024 revenue</b>	\$1.2 billion
 <b>Local employees</b>	340
 <b>Total employees</b>	361
 <b>Headquarters</b>	Auburn Hills
 <b>Year founded</b>	1946

The third-fastest-growing company in metro Detroit is preparing to celebrate its 80th anniversary. Auburn Hills-based Commercial Contracting Corp. was founded during World War II to help auto plants aid the war effort. It's since morphed into one of the state's largest construction companies.

CCC describes itself as a general contractor and process equipment installer with self-perform concrete, steel, carpentry and millwright expertise. The company prides itself in taking on projects that are dirty, difficult and dangerous. CCC's clients range from airports to universities to health care facilities.

Like many of the companies on this list, CCC's growth has been spurred by electric vehicle manufacturing and data centers.

"I would like to take all the credit and say we're all geniuses here," President Stephen Fragnoli said. "But the industry as a whole has really grown recently because of the growth in battery plants."


That's not to say the company's growth happened by accident.







"Five years ago, we made a concerted effort to say, 'We're going to get bigger. We want to compete on a larger scale,'" Fragnoli said. The company brought in a consultant, expanded its self-perform services and entered new markets. "It was a conscious effort to get bigger and get into the billion-dollar range."

It has since accomplished exactly that. CCC's annual revenue increased from about \$385 million in 2020 and 2021 to \$634 million in 2022. In 2023 and 2024, it cracked \$1 billion.

"Now we're trying to maintain that billion-dollar effort and just get comfortable," Fragnoli said.

## 4. DealerShop USA

5-YEAR GROWTH  
 **298%**

 <b>Company description</b>	Automotive paint systems and parts distributor
 <b>2024 revenue</b>	\$32.1 million
 <b>Local employees</b>	19
 <b>Total employees</b>	52
 <b>Headquarters</b>	Bloomfield Hills
 <b>Year founded</b>	1999

DealerShop USA, which acts as a buying co-op for car dealers and collision centers, has tripled in size over the last five years through a mix of organic and inorganic growth.


Established in Albany, N.Y., in 1999 as part of Canada's Leader Auto Resources, the company's U.S. arm picked up a private equity investment from Resilience Capital Partners of Cleveland in 2020 and rebranded as DealerShop. That investment led to an influx of new leadership at the company, including Bill Gryzenia taking over as president and CEO, and the establishment of the company's U.S. headquarters in Bloomfield Hills.







The new iteration of the company, which buys auto parts in bulk from factories at significantly lower prices than individual shops pay, has since brought on new vendors and suppliers to spur its growth. It's also acquired two auto parts distributors, one in Cleveland and the other in upstate New York.

DealerShop now spans four locations and has a staff of roughly 50 employees, 19 of whom are local. The company distributes some 5,000 products to 2,000-plus dealerships, 90% of which are in the Midwest or Northeast. Its revenue has increased steadily over the last five years from \$8.1 million in 2019 to \$16 million in 2021 and \$32 million in 2024.

As for the company's future, Gryzenia plans to expand DealerShop even further by breaking into new geographical markets. "We're going to start attacking the rest of the country starting the second half of this year and really aggressively next year," he said.

## 5. Braun Construction Group Inc.

5-YEAR GROWTH  
 **259%**

 <b>Company description</b>	Construction management and general contractor
 <b>2024 revenue</b>	\$61 million
 <b>Local employees</b>	26
 <b>Total employees</b>	26
 <b>Headquarters</b>	Farmington Hills
 <b>Year founded</b>	2008

Closing out the top five of this year's Fast 50 list is Farmington Hills-based Braun Construction Group, which has scaled in recent years by taking on an array of big new projects.

"If you were to look at us five or six years ago, we would be doing an average private project size of \$3 million to \$5 million," President Steven L. Braun said. "Now we're doing \$10 million to \$12 million ... We're just doing larger projects and taking advantage of our staff's skills and abilities."

The general contractor has worked with big-name clients like Bedrock and Rocket Mortgage. Its portfolio includes everything from renovating One Campus Martius to building out government facilities like police stations, courthouses and city halls in places like Chesterfield Township, Saline and Ypsilanti.

Those larger projects have caused Braun's annual revenue figures to skyrocket. The company did \$17 million in revenue in 2019; last year, that figure was up to \$61 million.

"Ever since COVID, we've been expanding and growing year after year," Braun said.

And they aren't finished. "We don't feel content with where we're at now. We're still looking to grow and provide better services," he said.

## 6. LR Management

5-year growth: 249%

Company description: Residential property management company

2024 revenue: \$7.7 million

Local employees: 295

Total employees: 295

Headquarters: Troy

Year founded: 1999

### **7. Motor City Electric**

5-year growth: 236%

Company description: Electrical contractor

2024 revenue: \$1.1 billion

Local employees: 1,507

Total employees: 2,106

Headquarters: Detroit

Year founded: 1952

### **8. Walbridge**

5-year growth: 223%

Company description: Construction management, design-build and general contracting services provider

2024 revenue: \$5.9 billion

Local employees: 695

Total employees: 1,500

Headquarters: Detroit

Year founded: 1916

### **9. Metro Wire & Cable**

5-year growth: 220%

Company description: Electrical wire and cable distributor

2024 revenue: \$97.4 million

Local employees: 26

Total employees: 44

Headquarters: Sterling Heights

Year founded: 1976

### **10. KLA Laboratories**

5-year growth: 215%

Company description: Technology infrastructure and network integration services provider

2024 revenue: \$104.8 million

Local employees: 146

Total employees: 278

Headquarters: Dearborn

Year founded: 1929

### **11. Altimetrik**

5-year growth: 210%

Company description: Information technology consulting and staffing firm

2024 revenue: \$347.6 million

Local employees: 44

Total employees: 5,988



Headquarters: Southfield  
Year founded: 2012

### **12. Empire Realty Group**

5-year growth: 206%  
Company description: Real estate brokerage  
2024 revenue: \$110 million  
Local employees: 112  
Total employees: 112  
Headquarters: Dearborn  
Year founded: 2008

### **13. DFM Solutions**

5-year growth: 191%  
Company description: Facility maintenance, project and engineering services provider  
2024 revenue: \$94 million  
Headquarters: Detroit  
Year founded: 2007

### **14. Atwell**

5-year growth: 184%  
Company description: Engineering, consulting and construction firm  
2024 revenue: \$424.7 million  
Local employees: 175  
Total employees: 1,600  
Headquarters: Southfield  
Year founded: 2009

### **15. Walker-Miller Energy Services**

5-year growth: 182%  
Company description: Energy efficiency and clean energy services provider  
2024 revenue: \$69.2 million  
Headquarters: Detroit  
Year founded: 2000

### **16. Helm**

5-year growth: 167%  
Company description: Brand marketing, merchandise and rewards program provider  
2024 revenue: \$110.6 million  
Local employees: 125  
Total employees: 346  
Headquarters: Plymouth  
Year founded: 1943

### **17. Sun Communities**

5-year growth: 155%

Company description: Manufactured housing and RV resort real estate operator

2024 revenue: \$3.2 billion

Headquarters: Southfield

Year founded: 1975

### **18. Gen Oil**

5-year growth: 145%

Company description: Fuel wholesaler and fuel management systems provider

2024 revenue: \$32.4 million

Local employees: 14

Total employees: 14

Headquarters: Clawson

Year founded: 2011

### **19. Spalding DeDecker**

5-year growth: 142%

Company description: Engineering, surveying and land development services provider

2024 revenue: \$30.6 million

Local employees: 139

Total employees: 160

Headquarters: Rochester Hills

Year founded: 1954

### **20. Goldfish Swim School**

5-year growth: 142%

Company description: Children's swim instruction and water safety franchise

2024 revenue: \$30.5 million

Local employees: 53

Total employees: 57

Headquarters: Troy

Year founded: 2006

### **21. UHY**

5-year growth: 139%

Company description: Accounting, audit, tax and business advisory firm

2024 revenue: \$385.5 million

Local employees: 565

Total employees: 1,822

Headquarters: Farmington Hills

Year founded: 1968

**22. Barton Malow**

5-year growth: 134%

Company description: General contracting and construction management firm with self-perform trades

2024 revenue: \$4.5 billion

Local employees: 1,099

Total employees: 3,000

Headquarters: Southfield

Year founded: 1924

**23. Lafontaine Automotive**

5-year growth: 127%

Company description: Automotive dealership and service group

2024 revenue: \$2.6 billion

Local employees: 1,865

Total employees: 2,738

Headquarters: Highland

Year founded: 1980

**24. Energy Products**

5-year growth: 117%

Company description: Wholesale battery distributor

2024 revenue: \$123.6 million

Local employees: 55

Total employees: 103

Headquarters: Madison Heights

Year founded: 1991

**25. ScriptGuideRX (SGRX Health)**

5-year growth: 114%

Company description: Pharmacy benefit manager and prescription discount provider

2024 revenue: \$200.3 million

Total employees: 40

Local employees: 33

Headquarters: Grosse Pointe Park

Year founded: 2001

**26. PEA Group**

5-year growth: 97%

Company description: Site design, engineering and land surveying firm

2024 revenue: \$38.4 million

Local employees: 178

Total employees: 219

Headquarters: Auburn Hills

Year founded: 1947

### **27. Clark Construction**

5-year growth: 93%

Company description: Construction management and general contracting firm

2024 revenue: \$676 million

Headquarters: Auburn Hills

Year founded: 1946

### **28. Global Automotive Alliance**

5-year growth: 90%

Company description: Automotive contract logistics and inventory management provider

2024 revenue: \$549.3 million

Local employees: 727

Total employees: 1,858

Headquarters: Detroit

Year founded: 1999

### **29. GRIT Technologies**

5-year growth: 89%

Company description: Managed IT services and technology solutions provider

2024 revenue: \$8.4 million

Local employees: 41

Total employees: 42

Headquarters: Clinton Township

Year founded: 2008

### **30. dSPACE**

5-year growth: 89%

Company description: Automotive electronics testing, validation and simulation provider

2024 revenue: \$84.5 million

Local employees: 115

Total employees: 118

Headquarters: Wixom

Year founded: 1991

### **31. Orleans International**

5-year growth: 88%

Company description: Meat importing, exporting and trading company

2024 revenue: \$1.1 billion

Local employees: 27

Total employees: 32

Headquarters: Farmington Hills

Year founded: 1937

### **32. McNaughton McKay Group**

5-year growth: 87%

Company description: Wholesale electrical distribution company

2024 revenue: \$2.8 billion

Local employees: 480

Total employees: 1,900

Headquarters: Madison Heights

Year founded: 1910

### **33. Cambridge Investors**

5-year growth: 82%

Company description: Private equity firm with fitness and real estate holdings

2024 revenue: \$57 million

Local employees: 65

Total employees: 300

Headquarters: Troy

Year founded: 2001

### **34. National Food Group**

5-year growth: 80%

Company description: Food service distribution company

2024 revenue: \$241.9 million

Local employees: 96

Total employees: 135

Headquarters: Novi

Year founded: 1990

### **35. Belle Tire**

5-year growth: 75%

Company description: Tire retailer and automotive service provider

2024 revenue: \$700 million

Headquarters: Southfield

Year founded: 1922

### **36. MPS Group**

5-year growth: 73%

Company description: Waste management, industrial cleaning and environmental services provider

2024 revenue: \$204 million

Local employees: 243

Total employees: 1,100

Headquarters: Farmington Hills

Year founded: 1995

**37. Roncelli**

5-year growth: 70%

Company description: General contractor and construction manager

2024 revenue: \$512 million

Local employees: 167

Total employees: 180

Headquarters: Sterling Heights

Year founded: 1966

**38. United Wholesale Mortgage**

5-year growth: 69%

Company description: Wholesale mortgage lender

2024 revenue: \$2.2 billion

Headquarters: Pontiac

Year founded: 1986

**39. Carhartt**

5-year growth: 67%

Company description: Workwear and apparel manufacturer

2024 revenue: \$1.7 billion

Local employees: 679

Total employees: 3,009

Headquarters: Dearborn

Year founded: 1889

**40. InfuSystem**

5-year growth: 66%

Company description: Outpatient infusion services provider

2024 revenue: \$134.9 million

Headquarters: Rochester Hills

Year founded: 2005

**41. Plante Moran**

5-year growth: 61%

Company description: Audit, tax, consulting and wealth management firm

2024 revenue: \$1.1 billion

Local employees: 1,452

Total employees: 4,021

Headquarters: Southfield

Year founded: 1924

**42. General RV Center**

5-year growth: 61%

Company description: Recreational vehicle dealership

2024 revenue: \$1.7 billion

Local employees: 610  
Total employees: 2,201  
Headquarters: Wixom  
Year founded: 1962

#### **43. Kapnick Insurance Group**

5-year growth: 60%  
Company description: Property and casualty insurance and benefits broker  
2024 revenue: \$54 million  
Local employees: 105  
Total employees: 218  
Headquarters: Ann Arbor  
Year founded: 1969

#### **44. Amerilodge Group**

5-year growth: 53%  
Company description: Hotel ownership and management company  
2024 revenue: \$105.5 million  
Local employees: 410  
Total employees: 1,186  
Headquarters: Bloomfield Hills  
Year founded: 2007

#### **45. SmithGroup**

5-year growth: 52%  
Company description: Architecture, engineering, planning and design firm  
2024 revenue: \$441.9 million  
Local employees: 277  
Total employees: 1,442  
Headquarters: Detroit  
Year founded: 1853

#### **46. Nowak & Fraus Engineers**

5-year growth: 51%  
Company description: Landscape architecture and environmental consulting firm  
2024 revenue: \$23 million  
Local employees: 91  
Total employees: 91  
Headquarters: Pontiac  
Year founded: 1969

#### **47. Gentherm**

5-year growth: 50%  
Company description: Thermal management technology manufacturer for heating and cooling  
2024 revenue: \$1.5 billion

Headquarters: Northville  
Year founded: 1991

**48. Champion Homes**

5-year growth: 49%  
Company description: Factory-built and modular home manufacturer  
2024 revenue: \$2 billion  
Headquarters: Troy  
Year founded: 2010

**49. TNG Worldwide**

5-year growth: 48%  
Company description: Beauty and personal care products manufacturer  
2024 revenue: \$66.4 million  
Local employees: 36  
Total employees: 36  
Headquarters: New Hudson  
Year founded: 1985

**50. Credit Acceptance**

5-year growth: 45%  
Company description: Auto financing and subprime lending provider  
2024 revenue: \$2.2 billion  
Headquarters: Southfield  
Year founded: 1972